

## Person Specification Teaching Assistant Grade G at Alderman Knight School:

### Supporting and delivering learning

<p><b>Experience, qualifications and training</b></p>	<p><b>Essential</b> Professional experience/ qualifications that the governors consider to be appropriate to meet the needs of the post and the requirements of the school</p> <p>Evidence of good literacy and numeracy skills</p> <p><b>Desirable</b> Experience supporting the learning of children with a range of special educational needs</p> <p>A qualification in literacy and numeracy equivalent to at least a Level 2 of the National Qualification framework</p> <p>Additional evidence of further training/ experience in Special Educational Needs</p>
<p><b>Knowledge and skills</b></p>	<p><b>Essential</b> A working knowledge of relevant policies/ codes of practice and awareness of relevant legislation</p> <p>A working knowledge of the national curriculum and other relevant learning programmes/ strategies</p> <p>A good understanding of the factors influencing how children learn</p> <p>The ability to self-evaluate learning needs and actively seek learning opportunities</p> <p>The ability to relate well to children and adults communicating clearly, concisely and calmly</p> <p>To be able to work as part of a team, understanding classroom roles and responsibilities and your own position within these</p> <p>To be able or willing to learn to use ICT and other technological equipment effectively to support learning</p>
<p><b>Disposition, attitude and motivation</b></p>	<p><b>Essential</b> Highly motivated, enthusiastic and committed to supporting the development of all children</p> <p>A real passion for supporting children and young people with a range of additional and often challenging needs.</p> <p>Consistently high expectations in terms of learning and behaviour of all pupils</p> <p>Competent and confident in own ability and able to work on own initiative.</p> <p>A good sense of humour with an ability to be flexible and respond willingly and appropriately to new situations</p> <p>Willing to gain new skills and knowledge that will improve the quality of support for pupils</p>

## **Experience, qualifications and training.**

For a position as a Grade G teaching assistant at Alderman Knight School the governors will be seeking to appoint someone with significant experience, qualifications and/ or training in areas that will complement the existing team and support high quality teaching and learning across the school.

This can include experience, qualifications and/ or training in a wide range of professions.

For example;

- a. Teaching
- b. Social work
- c. Youth/ community work
- d. Physiotherapy, occupational and speech therapy
- e. Nursing

It can also include specific child focused qualifications designed to support the role of teaching assistant.

For example;

- Certificate of the NNEB
- NVQ level 3 in relevant areas e.g. Childcare in Education
- BTEC National Diploma in Childhood Studies
- City and Guilds 7321 – 02 Certificate in Learning Support + 3 years relevant experience
- City and guilds 7321 – 02 Advanced Certificate in Learning Support

The governors also recognise that if a person has worked for a minimum of 6 years as a teaching assistant to a satisfactory standard then this enables them to be considered for a Grade G post. The time worked each week will be considered when deciding this.